



## **PLDC CULTURE**

### **BE FOCUSSED & WORK SAFELY TO COMPLETE THE RIGHT TASKS IN THE RIGHT TIME**

- Work together to deliver our objectives
- Have planned and defined tasks with clear scope, objectives and timeframe
  - Accept individual accountability
  - Support both the team leadership and membership roles
  - Support and communicate openly within and between teams
  - Identify and give early warning of potential downstream problems - to facilitate corrective action
  - Complete tasks in a timely manner

### **BE PASSIONATE, EFFECTIVE, LEAN AND COMMERCIALY ASTUTE**

- Recognise that the Shareholders are our primary customers
  - Get things done right the first time
  - Apply sound project management processes
    - Look for the simple solution
    - Consider all ideas
    - Build it as if it were yours
    - Be fair, work hard, enjoy it
  - Embrace making the hard decisions - don't avoid them
  - Recognise and reward performance
  - Give opportunities to learn and grow

### **BE RESPECTFUL**

- Treat others as you expect to be treated
  - Appreciate and value the contribution of others
  - Recognise the relationship between your work and others - be mindful of delays
  - Value other people's time - meetings start and end on time
  - Give frequent and open feedback on behaviour and performance
  - Be transparent in all dealings
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